



1st of August 2023

Environmental Policy Statement

Automotive Glass Experts (AGE) is dedicated to promoting a sustainable future for generations to come. As an organization committed to excellence in automotive glass services, we recognize our social responsibility towards Sustainable Business practices, with a particular focus on protecting and preserving the environment. Our mission is to serve our clients while minimizing our environmental impact and fostering the sustainable use of resources.

AGE is a reputable network of automotive glass replacement and repair service providers operating in 23 countries in Europe, North America, Middle-East and Africa.

Objectives of AGE:

- Create sustainable strategy for AGE headquarters and members: Measure, Reduce, and compensate.
- Offer the right tool to AGE members so they can measure their CO2 emissions.
- Reduce plan in line with Science Based Targets:
 1. Energy Efficiency and Renewable Resources: AGE is committed to reducing energy consumption and environmental impact by implementing conservation measures and integrating renewable energy sources into our operations wherever feasible.
 2. Waste Prevention and Recycling: We are dedicated to preventing, reducing, and recycling waste materials, with special emphasis on the responsible disposal and recycling of automotive glass. AGE will continually strive to improve waste management practices throughout our network.
 3. Collaboration with Environmental Organizations: AGE actively seeks partnerships with esteemed environmental organizations. Through these collaborations, we aim to guide our members in achieving their individual environmental goals.



4. Collaboration with Recognized Suppliers: AGE prioritizes partnering with Recognized Suppliers known for their commitment to sustainable practices.
5. Promoting Windshield Repair over Replacement: Actively alert drivers to the timely repair of minor damage in order to prevent a windshield replacement thus reducing environmental burden.
6. Fleet Check and Repair Initiative: AGE promotes periodic fleet checks. During these checks, minor damages will be repaired promptly, preventing further deterioration, and minimizing the need for replacements.

•Compensation: What we can't reduce, we will compensate through initiatives as Plan Vivo Projects.

Implementation:

The successful implementation of our environmental policy relies on the active involvement of our members, employees, suppliers, and customers. Board members and participants within AGE are expected to lead by example and actively contribute to achieving our environmental objectives.

Through regular communication channels such as regional meetings, personal visits, and newsletters, AGE will raise awareness about our environmental policy, providing guidance and support to our participants in their efforts to embrace sustainable business practices.

In conclusion, AGE is dedicated to making a collective impact on the environment by integrating sustainability into every aspect of our operations. Through collaboration, innovation, and proactive measures, we aim to safeguard the environment for future generations while delivering exceptional automotive glass services to our valued clients.

A handwritten signature in blue ink, appearing to read 'Marco Moreno', is positioned above the name.

Marco Moreno

CEO & Executive Chairman of AGE